
James Peters

Strengths Insight Guide

SURVEY COMPLETION DATE: 07-01-2022



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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Relator
2. Analytical
3. Input
4. Intellection
5. Learner

Relator

SHARED THEME DESCRIPTION

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you are happy to share your perspective on things when asked. You really appreciate people who have a gift for beginning discussions or making small talk. These individuals usually create a safe environment for you to express your ideas and feelings. Instinctively, you might do your best training after you become well-acquainted with someone. Perhaps you want to discover each individual's unique talents, work style, goals, motivations, or interests. Maybe these insights tell you what suggestions to make or what tips to offer during coaching sessions. It's very likely that you are someone to whom others turn for an honest perspective about a project, person, event, or idea. They trust you will share your viewpoints. Because of your strengths, you are quite comfortable being honest about yourself with others. You harbor very few illusions about who you really are. Furthermore, you can openly acknowledge your mistakes and shortcomings. This is apt to distinguish you from most people. Chances are good that you occasionally feel in sync with life when you have clarified either your own or someone else's performance objectives. Perhaps you enjoy talking with certain types of people who seem to be aware of their personal or professional goals.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Analytical

SHARED THEME DESCRIPTION

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may appear to be a dependable person. Perhaps you know the right thing to do in specific situations. Your methodical thinking and thoughtful nature sometimes influence your words or deeds. Instinctively, you try to collect pertinent and precise data. You may refuse to stop searching until you find accurate facts. You might collect information that is relevant to your life, your work, or your studies. Driven by your talents, you may approach your work, studies, or other activities in a levelheaded manner. Perhaps your common sense allows you to produce good results in certain types of situations. By nature, you may seek to be regarded as a believable, competent, and accomplished person. Perhaps you appreciate being valued for your ability to reason through things. Sometimes you use bits of evidence to reconstruct ideas, processes, plans, and/or mechanisms. Sometimes you start with the whole and reduce it to bits of evidence. Because of your strengths, you occasionally rely on your skills, knowledge, or expertise to investigate specific topics or problems. Perhaps the degree of detail and thoroughness you require of yourself surpasses that of some people.

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Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you sometimes yearn to acquire more knowledge or gain new skills to deepen your expertise in a particular area. Perhaps you desire to be in the know — that is, completely educated about a certain topic. Maybe you suffer when an information vacuum exists or you are left out of the news loop. Because of your strengths, you can simplify the most complex, convoluted, or intricate procedure. People usually rely on you to offer clear and easy-to-comprehend explanations. Driven by your talents, you wade into the middle of thought-provoking conversations. You speak theoretically — that is, you talk about things that have not been invented, proved, produced, or put into practice. Your vocabulary is as complicated as your thinking. This explains why you consider at length an array of insights, concepts, or philosophies. You prefer talking with individuals who instantly grasp the meaning of your sophisticated words. Chances are good that you might be a rational thinker. That is, you sometimes exhibit good judgment and exercise sound reasoning. These thought processes may serve you well when you set out to acquire true knowledge and/or gain skill. Perhaps you school yourself by reading, investigating, examining, experiencing, or receiving instruction in specific subjects. It's very likely that you prepare for important conversations or discussions by collecting lots of background information. It is not unusual for you to set aside at least five hours of quiet time each week to consider what you have discovered. You are likely to use this time to expand your thinking. A new piece of material can send you hunting for additional evidence to support your theories, concepts, or proposals.

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Intellection

SHARED THEME DESCRIPTION

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you need uninterrupted quiet time to be alone with your thoughts. Seldom do you automatically accept all the ideas of someone who has authored a book, been interviewed by the media, or been invited to address an audience. Instead, you scrutinize the theories and concepts of writers, speakers, and philosophers. You probably are a critical thinker. It's very likely that you may enjoy reflecting on what you already know or want to know. At times, your concentration leads you to major or minor discoveries. Maybe you need ample quiet time to examine new information, theories, concepts, or philosophies. Perhaps your mind cannot rest regardless of where you go or what you do. To some extent, you ponder what you have observed. Occasionally you pose never-before-asked questions. Perhaps thinking deeply about certain things is a necessity for you. It might not be a luxury. It might not be an option. Driven by your talents, you may place great value on moments alone with your thoughts. You might consider whatever arouses your intellectual curiosity. Setting aside time each week to explore particular ideas might be a pleasurable or necessary activity for you. Because of your strengths, you frequently take a long and hard look at yourself. You probably review what you have and have not accomplished. You scrutinize — that is, give close attention to — how you treated various individuals and how they responded to you. You likely consider reordering your personal or professional priorities. You tend to examine many aspects of your life. Chances are good that you designate a minimum of five hours a week for solitary thinking. You probably have figured out how to eliminate distractions and interruptions. You accept the fact that you have less free time to spend with family, friends, coworkers, teammates, or classmates.

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Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you dedicate yourself to acquiring knowledge and using your skills. You likely are self-taught in many ways. You probably work with instructors, trainers, coaches, or mentors. You embrace opportunities to expose your mind to new ideas. You welcome the chance to practice new ways of plying — that is, diligently practicing — your trade or craft. Because of your strengths, you frequently work without much rest. You typically want to pinpoint useful and intriguing facts. You likely have a need to explain why various events unfolded as they did. This information undoubtedly permits you to produce more and better results. Instinctively, you endorse the importance of acquiring additional knowledge and gaining new skills. You regard education as an ongoing activity. By nature, you may gather historical facts or artifacts — that is, pictures, tools, books, artwork, correspondence, or documents. Perhaps you wait to determine whether this information is useful. Your interest in history might have no purpose other than to answer your own questions. Maybe you are drawn to the past and its people. In some ways, the future starts to take shape in your mind if you rummage through your collection of historic truths and objects. It's very likely that you frequently examine the factors leading up to an event. Therein you discover the reasons why things happened the way they did. A number of individuals and/or groups probably appreciate your logical thinking style.

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